

# ORGANIZATIONAL CONFLICT RESOLUTION MINOR (TCS)

**Banner Code:** ORGC

## Academic Advising

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The organizational conflict resolution minor equips students with the skills and understanding to navigate and resolve corporate/enterprise conflicts by using managerial, conflict resolution, and social justice lenses. This inter-disciplinary program combines concepts of conflict management, corporate governance, leadership development and organizational behavior with approaches to collaborative problem solving, the impact of culture and identity, and conflict sensitive assessments. This minor provides students an in-depth understanding of complex social and organizational problems that expands existing pathways within the business and conflict resolution fields. Combining these needed skills opens career opportunities in the broader consulting and managerial fields that focus on social entrepreneurship, community investment, community engagement and stakeholder relations, and social impact marketing.

## Advising

Advisors help students create a course of study that meets their interests and career goals. All majors and minors are strongly encouraged to meet regularly with an academic advisor from the School who will help students develop and follow a coherent plan of study and complete the degree in a timely manner.

## Admissions & Policies

### Admissions

For policies governing all minors, see AP5.3.4 Minors (<http://catalog.gmu.edu/policies/academic/undergraduate-policies/#ap-5-3-4>).

### Policies

At least eight credits of the minor courses must be unique to the Organizational Conflict Resolution Minor and not applied toward any other major, minor, certificate, or concentration. Students must achieve a grade of C or better in each course that is applied toward the minor.

## Requirements

### Minor Requirements

Total credits: 15

#### Core Courses

Code	Title	Credits
Select three (3) of the following courses: 9		
CONF 300	Conflict Resolution Techniques and Practice	
CONF 330	Community, Group, and Organizational Conflict Analysis and Resolution	

MGMT 303	Principles of Management	
MGMT 464	Teamwork and Interpersonal Skills	
Total Credits		9

#### Electives

Code	Title	Credits
Select two (2) of the following courses: 6		
CONF 320	Interpersonal Conflict Analysis and Resolution	
CONF 325	Dialogue and Difference	
CONF 326	Negotiation	
CONF 329	Community Engagement and Collaborative Problem Solving	
CONF 425	Mediating Conflict	
FNAN 444	Sustainable and ESG Investments	
INTS 404	Ethics and Leadership	
INTS 435	Leadership in a Changing Environment	
MGMT 313	Organizational Behavior	
MGMT 321	Introduction to Human Resource Management	
MGMT 412	Diversity in Organizations	
MGMT 431	The Legal Environment for Employee and Labor Relations	
MGMT 461	Cross Cultural and Global Management	
MGMT 463	Negotiations in Organizations	
Total Credits		6